

9 JUNE 2020 92,753,134

AlbionCapital

		For			Against			Discretion			Votes Withheld			For + Discretion		tion
													Total Votes Cast			
		Holders		% Votes	Holders		% Votes	Holders		% Votes	Holders		(excl. Votes	Holders		% Votes
Resolution	Description	Voting	Votes	Cast	Voting	Votes	Cast	Voting	Votes	Cast	Voting	Votes	Withheld)	Voting	Votes	Cast
RES:1	To Receive the Report and Accounts	266	3,984,573	87.94%	2	19,746	0.44%	31	526,835	11.63%	4	27,467	4,531,154	297	4,511,408	99.56%
RES:2	To approve the Directors' remuneration policy	242	3,749,062	83.74%	19	201,071	4.49%	31	526,835	11.77%	10	77,062	4,476,968	273	4,275,897	95.51%
RES:3	To approve the Directors' remuneration report	244	3,788,433	84.53%	18	166,291	3.71%	31	526,835	11.76%	10	77,062	4,481,559	275	4,315,268	96.29%
RES:4	To elect Lord O'Shaughnessy as a Director of the Company	255	3,805,457	85.31%	10	128,683	2.88%	31	526,835	11.81%	8	97,646	4,460,975	286	4,332,292	97.12%
RES:5	To re-elect Ben Larkin as a Director of the Company	256	3,845,919	85.67%	9	116,528	2.60%	31	526,835	11.74%	7	69,339	4,489,282	287	4,372,754	97.40%
RES:6	To re-elect Lyn Goleby as a Director of the Company	255	3,827,978	85.21%	11	137,731	3.07%	31	526,835	11.73%	6	66,077	4,492,544	286	4,354,813	96.93%
RES:7	To re-elect Patrick Reeve as a Director of the Company	259	3,893,587	86.48%	8	82,068	1.82%	31	526,835	11.70%	5	56,131	4,502,490	290	4,420,422	98.18%
RES:8	To re-appoint BDO LLP as Auditor of the Company	256	3,799,936	84.35%	11	150,683	3.34%	32	554,334	12.30%	3	49,315	4,504,953	288	4,354,270	96.66%
RES:9	To authorise the Directors to agree the Auditor's remuneration	261	3,964,468	87.14%	7	31,569	0.69%	32	553,622	12.17%	3	8,962	4,549,659	293	4,518,090	99.31%
RES:10	Authority to allot shares	263	3,921,353	86.93%	6	52,340	1.16%	30	537,012	11.91%	4	47,916	4,510,705	293	4,458,365	98.84%
RES:11	Authority for the disapplication of pre-emption rights	243	3,725,699	83.92%	18	157,909	3.56%	33	556,188	12.53%	9	118,825	4,439,796	276	4,281,887	96.44%
RES:12	Authority to purchase own shares	264	3,902,095	86.48%	6	84,670	1.88%	30	525,387	11.64%	3	46,469	4,512,152	294	4,427,482	98.12%