

Computershare Investor Services PLC

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As scrutineer appointed for the purpose of the Poll taken at the Annual General Meeting of the Members of the Company held on 30/08/2023, I HEREBY CERTIFY that the result of the Poll is correctly set out as follows:-

	VOTES FOR	%	VOTES AGAINST	%	VOTES TOTAL	% of AVAILABLE VOTING RIGHTS*	VOTES WITHHELD
Resolution 1	5,348,317	99.85	8,273	0.15	5,356,590	5.3%	4,544
Resolution 2	4,985,516	96.76	167,185	3.24	5,152,701	4.9%	208,433
Resolution 3	5,076,203	96.94	160,314	3.06	5,236,517	5.0%	124,617
Resolution 4	5,217,207	98.46	81,847	1.54	5,299,054	5.2%	62,080
Resolution 5	5,266,900	99.15	45,419	0.85	5,312,319	5.2%	48,815
Resolution 6	5,260,957	99.03	51,362	0.97	5,312,319	5.2%	48,815
Resolution 7	5,248,227	98.86	60,494	1.14	5,308,721	5.2%	52,413
Resolution 8	5,203,417	99.24	39,698	0.76	5,243,115	5.2%	118,019
Resolution 9	5,221,446	98.07	102,650	1.93	5,324,096	5.2%	37,038
Resolution 10	5,300,531	99.34	35,335	0.66	5,335,866	5.3%	25,268
Resolution 11	5,239,920	99.43	29,782	0.57	5,269,702	5.2%	91,432
Resolution 12	5,077,267	95.60	233,837	4.40	5,311,104	5.0%	50,030
Resolution 13	5,109,968	99.56	22,405	0.44	5,132,373	5.1%	9,098

*Available Voting Rights equals 100,837,899